

Dear Colleague,

As the Equal Opportunity Officer at Cameron University one of my duties is to support our Affirmative Action Plan (AAP) in recruiting and hiring the best possible faculty and staff members for our university.

One of the stated actions in our AAP under the heading of Development and Execution of Action Oriented Programs is listed below:

“Aggressively recruit minority and female applicants seeking out those qualified to perform our jobs. This activity bolsters our commitment to increase the minority and female participation in our work force.”

To support this action it is important that we seek out more female and minority candidates for all of our open positions. Please forward this information throughout your organization, especially where you have individuals that will be looking for quality job opportunities.

The link below will take you directly to the Cameron University webpage for Human Resources:

<https://cameronhr.silkroad.com>

Additional information about Cameron University can be found at the following link:

<http://www.collegeportraits.org/OK/CU>

The Cameron University main web page:

<http://cameron.edu>

Thank you for your kind consideration.

Sincerely,

Thomas R. Russell

Thomas R. Russell, EOO

Cameron University Equal Opportunity Policy:

The University, in compliance with all applicable Federal and State laws and regulations, does not discriminate on the basis of race, color, national origin, sexual orientation, genetic information, sex, age, religion, disability, political beliefs, or status as a veteran in any of its policies, practices or procedures. This includes but is not limited to admissions, employment, housing, financial aid, and educational services (University of Oklahoma Board of Regents' Policy Manual CU/RSU 3.2.1).

www.cameron.edu/policies